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RESOLUTION SUPPORTING THE EFFORTS OF RESIDENTIAL CONSTRUCTION WORKERS TO GAIN JUSTICE WITH A UNION

WHEREAS, the San Francisco Labor Council has always strongly supported the rights of all workers to form unions and promotes social justice and workers' rights;

WHEREAS, BMHC is the largest residential construction contractor in the country- headquartered in San Francisco, California, and helps set the standards and rates for other contractors;

WHEREAS, SelectBuild workers are subjected to poor working conditions, lack affordable health insurance, and water is often not provided even in the scorching summers;

WHEREAS, scores of SelectBuild workers are injured on the job every year and OSHA inspections have found more than 200 safety violations at BMHC operations;

WHEREAS, in response to workers efforts to organize, SelectBuild has engaged in a campaign of intimidating, threatening, harassing, and dismissing union supporters including hiring union-busting consultants and forcing workers to attend captive audience meetings;

WHEREAS, construction workers face many hardships, injustices, and abuses that are systemic to the industry;

WHEREAS, SelectBuild's bad business practices are funded by the billion-dollar housing developers that it contracts with such as KB Home, Lennar, Richmond American, Shea, Pulte and D.R. Horton;

THEREFORE BE IT RESOLVED that the San Francisco Labor Council fully supports the Laborers' International Union's efforts to organize residential construction workers who are fighting for dignity, respect and recognition from their employer SelectBuild.

BE IT FURTHER RESOLVED that the San Francisco Labor Council condemns the anti-worker and anti-union actions such as surveillance and other threats and intimidating actions implied and actual taken by SelectBuild to deny workers of their right to organize.

AND FINALLY BE IT RESOLVED that the labor community in San Francisco will participate in the December 11th action at Justin Herman Plaza (Music Concourse area) to expose SelectBuild's poor record on safety and wage/hour violations that could add up to millions of dollars.

Submitted by Mike Daly, Iron Workers 377, and adopted by the San Francisco Labor Council on November 24, 2008.

Respectfully,



Tim Paulson
Executive Director

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